



Perks, Programs, and Benefits Guide



Global Benefits

Employee Programs & Benefits

Client Referral Program:

Rewarding client referrals with bonuses, globally adjusted.

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Employee Referral Program:

Referral bonuses, globally adjusted.

[LEARN MORE →](#)

ClassPass:

Free monthly credits for employees. **Not currently available in South Africa.*

Employee Assistance Program

(EAP): Free, confidential support for personal challenges.

Birthday Leave:

Employees get their birthday day off each year to use on the day of their birthday or the week of.

Anniversary Leave: Employees receive 1 additional PTO day on their 3rd, 5th and 10th work anniversaries.

Volunteer Leave: One day of community service leave for full-time employees, which can be taken in any increment.

Family Support: Employees receive a 3-month nappy subscription to welcome the arrival of their little one.

Technology & Resources

Tech Stack: Features Bullhorn, CloudCall, HireEZ, and LinkedIn best practices.

LevelUP Connection: Provides style guides and templates for consistent communication.

Training & Development

LevelUP Cares: Facilitates societal impact through volunteering and fundraising.

Mentoring Program: Promotes professional and personal growth through mentor connections.

Career Progression

Framework: Transparent development structure for career growth at LevelUP.

Recruiter Training Series: Live trainings covering recruitment best practices, sourcing, Boolean logic, and more.

Manager Training Series:

Equips managers to support team career progression.



Benefits for UK Employees

Salary Exchange Program

LevelUP offers a Salary Exchange Programme. All eligible employees are automatically enrolled after 3 months. LevelUP contributes 4.5% towards the pension fund.

Family-Friendly Policies

LevelUP offers family-friendly policies such as the Enhanced Maternity Pay, Enhanced Paternity Pay, Enhanced Shared Parental Pay and Enhanced Adoption Pay. Employees can welcome new family members with financial security and peace of mind.

Aviva Healthcare Programs & Resources

BacktoBetter: Independent case management service for back, neck, muscle or joint pains.

Enhance and reduce options: Flexible options to boost cover or lower premiums.

Cancer Pledge: Support and cover through all stages of cancer.

EAP (Employee Assistance Program)

LevelUP and CanadaLife offer 24/7 virtual health and wellbeing support for employees and their families.

Electric Car Scheme

LevelUP offers the opportunity for employees to lease a fully electric vehicle, with savings on tax and National Insurance. The lease includes insurance, servicing, and breakdown cover - making it a simple and cost-effective way to drive electric.

Group Life & Group Income Protection

LevelUP has partnered with Canada Life to offer Group Life and Income Protection benefits, providing financial support during inability to work or in the event of death.

For more information, employees should reach out to the People Team at

hr@leveluphcs.com

